

**CIVIL SERVICE BOARD  
Meeting Minutes  
Thursday, November 29, 2007**

Members and Staff Present:

Shari Boggess	Chair
Cindy Caress	Member
Michael McDonald	Member
Edgar Deatherage	Member
Dan McCloskey	Board Counsel
Kristina Martinez	Secretary Designee

The meeting was called to order by Chair Boggess at 1:02 p.m., in Meeting Room A, Fresno City Hall.

The following items were heard as listed on the agenda.

**APPROVE MINUTES**

A.     OCTOBER 25, 2007

Senior Deputy City Attorney Victoria Tuttle requested that Deputy City Attorney Tina Griffin's name be added to the minutes of October 25, 2007

A motion was made by Member Deatherage and seconded by Member McDonald to approve the October 25 meeting minutes pending the name addition.

B.     November 1, 2007

A motion was then made by Member Deatherage and seconded by Member McDonald to approve the November 1, 2007 meeting minutes

**SCHEDULE/CONFIRM MEETINGS**

The Board was advised that the hearing previously scheduled for December 6<sup>th</sup> had been settled and can be dismissed from our calendar.

**REVIEW ORDER AND DECISION REGARDING HEARING OFFICERS REPORT AND RECOMMENDATIONS (PD) Manfredi**

Senior Deputy City Attorney Victoria Tuttle was present on behalf of the Appointing Authority. The Appellant was present and was represented by attorney David R. Mugridge

At 1:06 p.m. the Board convened into executive session.

At 1:26 the Board reconvened into closed session and a motion was made by Member Caress and seconded by Member Deatherage to uphold and adopt the Order and Decision Affirming Hearing Officer's Recommendations.

Ayes: Member Caress, Member Deatherage and Chair Boggess  
Noes: Member McDonald  
Abstain: Vice Chair Martinez

At 1:29 p.m. the Board reconvened into open session and announced the decision of the Board in accordance with the Brown Act.

At 1:31p.m., the Board convened into closed session to hear the appeal of Police Sergeant Promotional Examination Process.

Senior Deputy City Attorney Victoria Tuttle was present on behalf of the Appointing Authority. Assistant Director of Personnel Juanita Chavez was present on behalf of the Personnel Services Department. Deputy Police Chief Sharon Shaffer was present on behalf of the Fresno Police Department. Both Chavez and Shaffer presented testimony to the Board as to why the Directors actions should be upheld.

Applicant was present and represented by attorney Tom Sharpe. The applicant and his attorney provided reasons to the Board why the Director's action should be overturned and he be allowed to continue in the selection process.

At 3:55 p.m. Chair Boggess declared the Board would convene into Executive Session to commence deliberations.

At 4:42 the Board reconvened into open session and announced that the matter would be continued to December 6<sup>th</sup> at 1:00pm in order to give both Attorney's a chance to consult with their clients. No action was taken at this time in this matter.

### **UNSCHEDULED PUBLIC COMMUNICATION**

There being no further business to come before the Board, the meeting was adjourned at 4:44 p.m.

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Terry A. Bond, Secretary to the  
Civil Service Board